Leading in a Disruptive World 2.0



Becky Benná Chief Executive Officer Five Rivers MetroParks

OPRA State Conference January 31, 2023



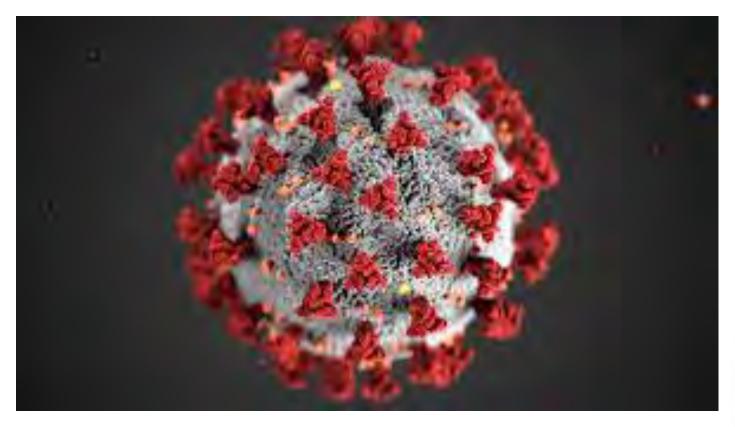
DISRUPTOR - DEFINITION

"A person or thing that prevents something, especially a system, process, or event, from continuing as usual or as expected."

Source: Cambridge Dictionary



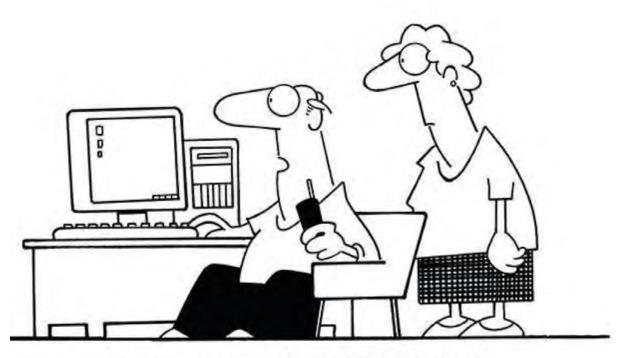
DESRUPTORS:



COVID-19 WORLD-WIDE PANDEMIC



CYBER SECURITY



"Tech support says the problem is located somewhere between the keyboard and my chair."



SOCIAL JUSTICE



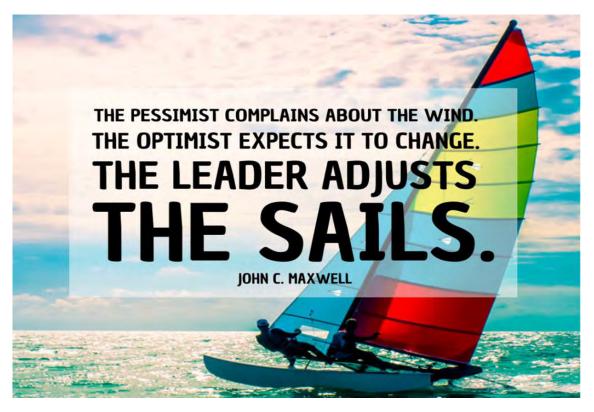


CLIMATE CHANGE





LEADERSHIP TRENDS





https://www.youtube.com/watch?v=VykdfiUPCxw

EMBRACE FLUIDITY & ORGANIZATIONAL SHAPE-SHIFTING









VISION, MISSION, PURPOSE





COMMUNICATION

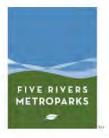




LEADING & SURVIVING

"Power is like drinking gin on an empty stomach. You feel dizzy, you get drunk, you lose your balance, and you can end up hurting yourself & those around you, if you don't connect your power with humility and tenderness."

Pope Francis



GENERATE POSITIVE ENERGY





RESILIENT LEADERSHIP

"A sign of a resilient leader is not how he or she performs during the good times, but rather how the leader displays emotional strength, courage and professionalism during the most trying times."

Forbes.com



LESSONS LEARNED

- Find a mentor & be a mentor
- Be vulnerable its ok that you do not have all the answers
- Being fair & respectful is more important than being liked
- Keep your eye on the "long game"
- Keep learning
- Do the right thing even when its hard



LESSONS LEARNED

- Never expect gratitude find it from within
- Have an outlet for stress
- Don't let fear stop you from taking calculated risks
- Recognize we all make mistakes, learn from them do not blame others
- Be willing to forgive yourself & reflect



LEAD ON YOUR TERMS

"You can be kind, but strong, empathetic but decisive, optimistic but focused. And that you can be your own kind of leader – one who knows when it's time to go."

Jacinda Ardern, New Zealand Prime Minister



RESOURCES

Center for Creative Leadership, <u>www.CCL.org</u> - to advance the understanding, practice, and development of leadership for the benefit of society worldwide.

Next Mapping - provides strategies and ideas for leaders, teams, and entrepreneurs to navigate the future of work, www.nextmapping.com

"Crucial Conversations – Tools for Talking When Stakes are High." – Kerry Patterson, Joseph Grenny, Ron McMillan, Al Switzler

"Five Stars: The Communication Secrets to Get From Good to Great,"- Carmine Gallo

"How to Stop Worrying & Start Living" – "How to Win Friends and Influence People"- Dale Carnegie

Chief Executive - www.chiefexecutive.net

www.forbes.com

Inc. Magazine

Harvard Business Review

Government Technology Magazine



THANK YOU!